

Our Engagement Journey

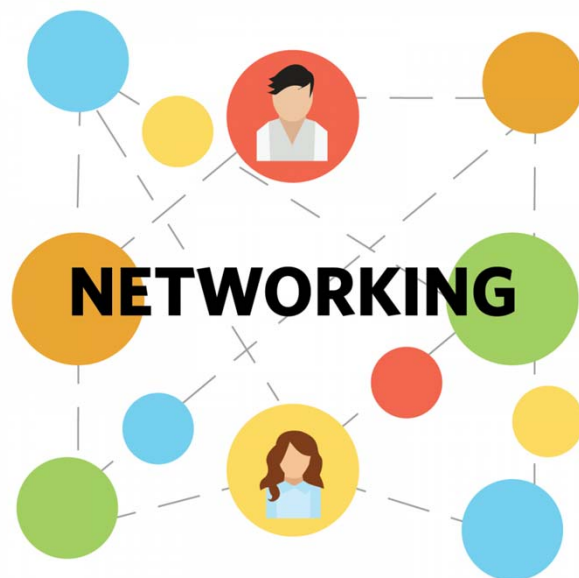
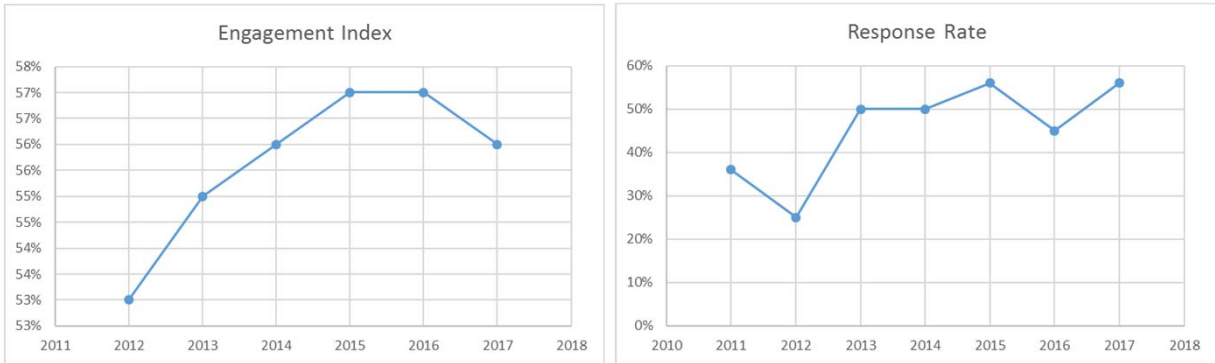
THE EMPLOYEE
ENGAGEMENT
TEAM



‘The most engaged workforce across
Defence’



Air Command Results



Where do I start?



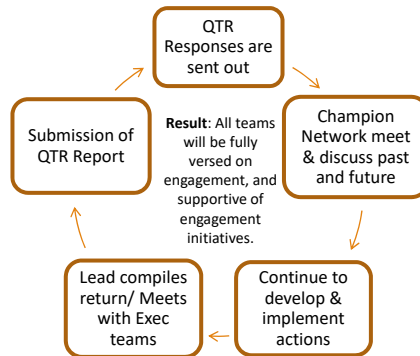
 **ROYAL
AIR FORCE**
Civilians in Air

Engagement Champions Role

- Actively support & promote the People Survey, Station/unit action plans, CiA website & newsletter
- Promote & role model the desired culture of Civil Servants in Air
- Informal engagement network at Station/unit level & deliver engagement events
- Educate and support personnel on Engagement & Survey Findings

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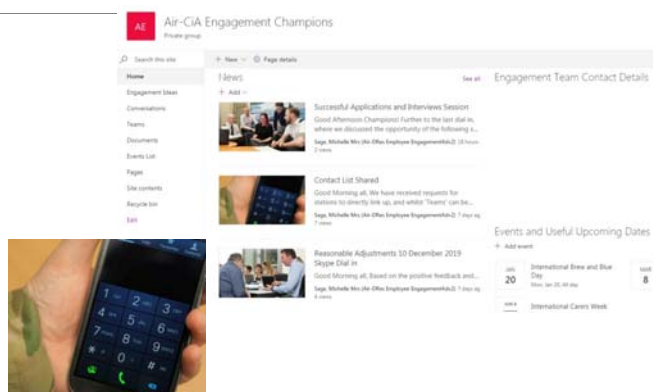
Unit Suggested Best Practice



Communications

ENGAGEMENT NETWORK

- CiA Website
- CiA Announcements
- CiA Newsletter
- Defence Connect
- Engagement Network Group & Teams
- Engagement Matters Dial In



What is meant by the term 'Employee Engagement?'



How does it look today?

- 84 Champions
- 60 trained

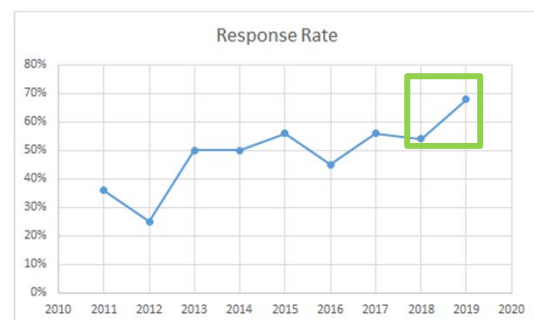
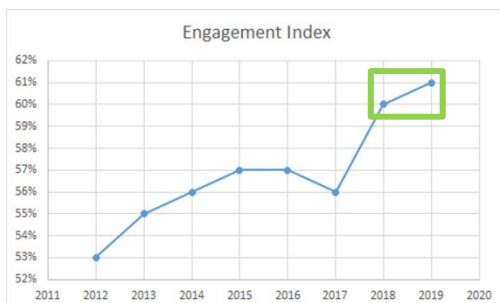
Other Successes?

- Employee Engagement Day
- Engagement Merchandise
- E4S public sector conference

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Key Successes

- Highest Participation for 2019 people survey



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Next Steps

- Grow the network from small to medium
- Retention of Champions when moving roles
- Gain feedback from Champions
- Work with other Departments to grow our vision further

Thank you for listening
Any questions?
